

# 2015 ACFE Canadian FRAUD CONFERENCE

August 30-September 2, 2015 | Ottawa, ON

## Featured Keynote Speakers Include:



**DIANE FRANCIS**  
Bestselling Author,  
Editor-at-Large,  
*The National Post*



**MICHEL JUNEAU-  
KATSUYA**  
President and CEO,  
The Northgate Group Corp.



**PAUL GARSIDE, CFE**  
Partner, Vidcoq Group



**JAMES D. RATLEY, CFE**  
President and CEO,  
Association of Certified  
Fraud Examiners

Register by August 7 to  
**SAVE CAD 100!\***

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**Discover the latest tools, techniques and trends in the fight against fraud** at the *2015 ACFE Canadian Fraud Conference*. With dynamic educational opportunities, experienced instructors and invaluable networking opportunities, this event offers the most comprehensive anti-fraud training available in the region.

### Benefits of Attending

- Gain insight from experienced practitioners into the challenges that affect anti-fraud professionals today
- Learn about the latest fraud schemes, leading-edge investigation techniques and the steps to developing an effective anti-fraud program
- Explore best practices from Canada's leading organizations
- Expand your professional network with contacts that can aid your future fraud investigations
- Evaluate the latest anti-fraud tools and services from cutting-edge vendors

### Who Should Attend

- Certified Fraud Examiners and other anti-fraud specialists
- Internal and independent auditors
- Forensic accountants
- Information technology and IT security professionals
- Law enforcement and private investigators
- Security and loss prevention professionals
- Governance, risk and compliance professionals

#### About the Association of Certified Fraud Examiners (ACFE)

The ACFE is the world's largest anti-fraud organization and premier provider of anti-fraud training and education. Together with more than 75,000 members, the ACFE is reducing business fraud worldwide and inspiring public confidence in the integrity and objectivity within the profession. For more information, visit [ACFE.com](http://ACFE.com).



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## Sunday, August 30

1:00-5:00 p.m. **Pre-Conference: Building a Culture of Fraud Prevention and Detection**  
Bethmara Kessler, CFE, CISA  
Chief Audit Executive, Campbell Soup Company



## Monday, August 31

8:30-9:50 a.m. **Welcome and Opening General Session**  
James D. Ratley, CFE  
President and CEO, Association of Certified Fraud Examiners



9:50-10:10 a.m. Networking Break

	TRACK A	TRACK B	TRACK C	TRACK D
10:10-11:30 a.m.	<b>2A</b> Profiling the Fraudster	<b>2B</b> Unintended Benefits of Fraud Analytics	<b>2C</b> Handling Whistleblower Complaints: A Global Perspective for North American Companies	<b>2D</b> Health Care Fraud in Canada

11:40 a.m.-1:20 p.m. **Luncheon Session**  
Lynn Danis  
Criminal Intelligence Analyst, Canadian Anti-Fraud Centre - RCMP

1:20-1:30 p.m. Networking Break

1:30-2:50 p.m.	<b>4A</b> Personal Impact for the Fraud Examiner: Presenting the Professional You	<b>4B</b> Bitcoin Investigations and Forensics	<b>4C</b> Civil and Criminal Remedies for Fraud: Which Works Best for Your Client?	<b>4D</b> Handling Digital Evidence: Best Practices
2:50-3:10 p.m.	Networking Break			
3:10-4:30 p.m.	<b>5A</b> "I Filed My STR So I'm Done, Right?" When and When Not to Investigate Further	<b>5B</b> Cyber Crime: How Secure Are Your Endpoints?	<b>5C</b> Big Data Analytics and Big Money Fraud Litigation	<b>5D</b> How to Be the Lead Fraud Investigator, Auditor, and Trusted Strategic Advisor at the Same Time

## Tuesday, September 1

8:30-9:50 a.m. **General Session**  
Diane Francis  
Bestselling Author, Editor-at-Large, The National Post



9:50-10:10 a.m. Networking Break

	TRACK A	TRACK B	TRACK C	TRACK D
10:10-11:30 a.m.	<b>7A</b> Session 5A repeated	<b>7B</b> Session 5B repeated	<b>7C</b> Session 5C repeated	<b>7D</b> Session 5D repeated

11:40 a.m.-1:20 p.m. **Luncheon Session**  
Philip Fodchuk  
Partner, Deloitte



1:20-1:30 p.m. Networking Break

1:30-2:50 p.m.	<b>9A</b> Are "Ethics" Absolute? Lessons from Yesterday, Today, and Tomorrow	<b>9B</b> Social Media Surveillance	<b>9C</b> The Winning Team: Assembling a Successful Fraud Investigation Team	<b>9D</b> Managing the Risk of Fraud
2:50-3:10 p.m.	Networking Break			
3:10-4:30 p.m.	<b>10A</b> Tools of the Trade — Forensic Investigation in Bankruptcies	<b>10B</b> Potholes on the Ethical Road from Investigations to Prosecution	<b>10C</b> Ponzi Scheme Investigations and Claims	<b>10D</b> A Current Look at the Corruption of Foreign Public Officials Act

## Wednesday, September 2

8:30-9:50 a.m. **General Session**  
Paul Garside, CFE  
Partner, Vidcoq Group

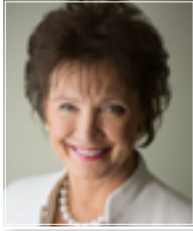


9:50-10:10 a.m. Networking Break

10:10-11:30 a.m. **Closing General Session**  
Michel Juneau-Katsuya  
President and CEO, The Northgate Group Corp.



## Keynote Speakers



**Diane Francis**  
*Bestselling Author, Editor-at-Large,*  
*The National Post*

*Tuesday, September 1*  
*8:30-9:50 a.m.*

Diane Francis has written three bestselling books and reported extensively on white collar crime through her columns for the *National Post* and dozens of other media outlets. Her topics range from stock fraud to money laundering, offshore secrecy havens, Ponzi schemes, government entitlement scandals, boiler rooms, market manipulations and an investigative exposé about Bre-X, the world's largest mining swindle in Canadian history.



**Michel Juneau-Katsuya**  
*President and CEO, The Northgate*  
*Group Corp.*

*Wednesday, September 2*  
*10:10-11:30 a.m.*

Michael Juneau-Katsuya is internationally recognized as one of Canada's foremost experts in international and national security and intelligence, and economic and industrial espionage. After working with the Royal Canadian Mounted Police and Canadian Security and Intelligence Service, Juneau-Katsuya now performs threat and risk assessments and security audits in the private sector.



**Philip Fodchuck**  
*Partner, Deloitte*

*Tuesday, September 1*  
*11:40 a.m.-1:20 p.m.*

Philip Fodchuck is Deloitte's Global Crisis Management Leader for the Energy & Resources sector and is Deloitte's Canadian leader for cybersecurity incident response. Previous to Deloitte, Philip was a sworn police officer with the Royal Canadian Mounted Police (RCMP) and has worked with technological crime and cybersecurity matters for the past 20 years.



**James D. Ratley, CFE**  
*President and CEO,*  
*Association of Certified Fraud*  
*Examiners*

*Monday, August 31*  
*8:30-9:50 a.m.*

As a police officer, James D. Ratley handled numerous investigations regarding internal frauds, conflicts of interest and litigation support. As President of the ACFE, he now works to promote the ACFE and continues to assist in the development of anti-fraud product and services. He was named one of the "Top 100 Most Influential People in Accounting" by *Accounting Today* in 2012, 2013 and 2014.



**Paul Garside, CFE**  
*Partner, Vidcoq Group*

*Wednesday, September 2*  
*8:30-9:50 a.m.*

Paul Garside is an expert in the fields of fraud and corruption investigations as well as the planning and management of major investigation projects. He had an exemplary career with the Royal Canadian Mounted Police where he began in 1987. He dedicated most of his career to his real passion, major domestic and transnational financial crime investigations.

**Lynn Danis**  
*Criminal Intelligence Analyst,*  
*Canadian Anti-Fraud Centre*

*Monday, August 31*  
*11:40 a.m.-1:20 p.m.*

In her more than eight years with the Ontario Provincial Police, Lynn Danis gained extensive investigation experience, including a 3-year fraud investigation that recently concluded in 36 convictions. She is currently a member of the CAFC Operational Support Unit, providing strategic and tactical intelligence support.

### Networking Reception

*Monday, August 31 | 4:30-6:00 p.m.*

Join us as the ACFE hosts a Networking Reception for conference attendees. This is the perfect opportunity for you to meet and converse with fellow anti-fraud colleagues from around the world while perusing the latest anti-fraud services and products available today. Refreshments and light hors d'oeuvres will be provided. Registration for this event is complimentary.

## Sessions

### PRE-CONFERENCE

#### Building a Culture of Fraud Prevention and Detection

Sunday, August 30 | 1:00-5:00 p.m.

##### Bethmara Kessler, CFE, CISA

Chief Audit Executive, Campbell Soup Company

Any organization can become subject to a fraudster, but every organization can develop a protective cultural layer which will help both keep fraud at bay and alert management when it is suspected. In this Pre-Conference session, you will learn to assess the culture, address entity-wide risks, develop an anti-fraud policy, and establish an anti-fraud culture.



### MAIN CONFERENCE

#### 2A Profiling the Fraudster

Monday, August 31 | 10:10-11:30 a.m.

LEVEL: INTERMEDIATE

##### Simon Padgett, ACCA

Forensic Accountant

For so long fraud examination has focused on the weaknesses in the controls and the investigation of transactions that have occurred outside of that control environment. Fraud is perpetrated, however, by human beings who make conscious decisions to be dishonest and steal from others. If we can profile the characteristics of these fraudsters, their methodologies and the environments in which they operate we will have another tool in the fight against fraud and corruption. This session will take you through the theory to support the profiling methodology using case studies and short videos to understand how it works and end up with a fraud profiling methodology.



#### 2B Unintended Benefits of Fraud Analytics

Monday, August 31 | 10:10-11:30 a.m.

LEVEL: INTERMEDIATE

##### Clayton Knight

Senior Manager, Deloitte LLP

##### Guy Crepeau, CFE, CISSP/CPA, CA, IFA, CFF

Senior Manager, Deloitte LLP

Analytics can be a powerful tool in investigating fraud, and the outputs of the data can result in unintended benefits such as operational efficiencies, internal control breakdown identification, error identification, and new business insights. The session will explain the science of data analytics, and provide examples of who can best benefit from data analytics. It will also explore the different types of analysis that can be performed on data, discuss the technologies available and showcase what can be done with the results.



#### 2C Handling Whistleblower Complaints: A Global Perspective for North American Companies

Monday, August 31 | 10:10-11:30 a.m.

LEVEL: INTERMEDIATE

##### Shannon Walker

President, Whistleblower Security

Receiving whistleblower complaints from foreign countries comes with its own set of unique challenges — language, time zones and cultural differences, just to name a few. This session will define the most common complaints received by North American companies from foreign subsidiaries or branches. It will also cover regulatory issues surrounding the receiving and investigation of complaints that come from outside North America and discuss common pitfalls of investigating foreign whistleblower complaints.



#### 2D Health Care Fraud in Canada

Monday, August 31 | 10:10-11:30 a.m.

LEVEL: INTERMEDIATE

##### Dorian Dwyer, CFE

Detective Staff Sergeant, Unit Commander, Health Fraud Investigations, Ontario Provincial Police

Fraud committed against the payment and delivery of health care services and products is a global issue that affects the integrity of both public and private health care systems. Awareness, deterrence, enforcement and the mobilization of industry stakeholders and the public are key to mitigating the impact of this type of fraud. This session will provide an overview of public and private health care fraud in Canada with insight from the Ontario Provincial Police Health Fraud Unit.



#### 4A Personal Impact for the Fraud Examiner: Presenting the Professional You

Monday, August 31 | 1:30-2:50 p.m.

LEVEL: INTERMEDIATE

##### Sherry Brandon

Founder, Career Concepts

Being technically good at your trade isn't enough today — strong interpersonal skills and a good understanding of who you are and how you are viewed are also essential. This session will show you how you can create connections and build your client/opportunity base with easy-to-implement proven techniques to increase your personal impact.



#### 4B Bitcoin Investigations and Forensics

Monday, August 31 | 1:30-2:50 p.m.

LEVEL: INTERMEDIATE

##### Andy Reid, CFE, CPA, CGA, EnCE

Senior Computer Forensic/eDiscovery Specialist, Ontario Securities Commission

While Bitcoin has kept a lower public profile compared to its explosion in value in 2013, it has continued to gain popular acceptance. Bitcoin also continues to be used to launder money, conceal assets, and purchase and sell contraband items. This session will discuss how Bitcoin transactions work, what artifacts are available on computers and mobile devices, what information is publicly available, and what tools are useful when investigating a case involving Bitcoin.



#### 4C Civil and Criminal Remedies for Fraud: Which Works Best for Your Client?

Monday, August 31 | 1:30-2:50 p.m.

LEVEL: INTERMEDIATE

##### John Ahern, CFE, LLB

Senior Crown Counsel, Ministry of Justice-Criminal Justice, Branch-Appeals & Special Prosecutions, Commercial Crime, Proceeds & Securities Section

You have been retained to advise a client who is a recent victim of fraud. The client wants to know whether they should complain to the police or, instead, retain legal counsel and sue the fraudster. What factors go into making such a decision? This session will cover the key legal, strategic and tactical issues involved, enabling you to confidently advise your clients how to effectively seek restitution and asset recovery using the different legal regimes available in Canada.



#### 4D Handling Digital Evidence: Best Practices

Monday, August 31 | 1:30-2:50 p.m.

LEVEL: INTERMEDIATE

##### Gerald Peng

Managing Director, Mocado

Digital evidence is increasingly prevalent during serious criminal investigations and some crimes are committed entirely through digital means. Digital evidence-gathering is complicated due to sheer data volume, variations in source material, live and static environment concerns, procedural and regulatory requirements, time and budget constraints. This session will help you discover and exploit electronic trails of information by exploring some common pitfalls and challenges associated with digital evidence collection, preservation and analysis. It will also propose how to optimally combine tools, processes and best practices to achieve positive investigation results.



## 5A/7A "I Filed My STR So I'm Done, Right?" When and When Not to Investigate Further



Monday, August 31 | 3:10-4:30 p.m.  
Tuesday, September 1 | 10:10-11:30 a.m.  
LEVEL: INTERMEDIATE

### Alexander De Zordo

Partner, Borden Ladner Gervais, LLP

There are increasing claims against institutions and organizations on the basis that they should have known better than to deal with certain individuals. When is there need for further inquiry or investigation and what personal information can be disclosed? How do you protect against the "I should have perhaps done more" syndrome. Filing a suspicious transaction report (STR) is a good start, but then what? This session will explore key considerations for an internal investigation including privacy issues and suspicion vs. substantial evidence.

## 5B/7B Cybercrime: How Secure Are Your Endpoints?



Monday, August 31 | 3:10-4:30 p.m.  
Tuesday, September 1 | 10:10-11:30 a.m.  
LEVEL: ADVANCED

### Garry Clement, CFE, CAMS, AMLP

President and CEO, Clement Advisory Group

One of today's single biggest threats is cybercrime. Criminal organizations have come to realize that they can garner funds in an expedient manner by relying on the expertise of hackers, many of whom are available for hire. This session will address a number of myths regarding endpoint security as well as the risks organizations are exposed to every day, many due to their employees' actions.

## 5C/7C Big Data Analytics and Big Money Fraud Litigation



Monday, August 31 | 3:10-4:30 p.m.  
Tuesday, September 1 | 10:10-11:30 a.m.  
LEVEL: INTERMEDIATE

### David Debenham, CFE, CPA, CMA

Partner, McMillan LLP

Big Data Analytics (BDA) is all the rage for IT professionals. It gives an organization more information about what is going on than ever before and it's only natural that it be used for fraud prevention and detection purposes. Unfortunately there is a disconnect between the use of this information by IT professionals to prevent fraud, and the needs of the organization to use it to prevent harm to the organization's clientele and other stakeholders. This session will explore the impact of BDA on anti-fraud efforts as well as the potential liability and risks that may arise when BDA is not part of the information loop.

## 5D/7D How to Be the Lead Fraud Investigator, Auditor and Trusted Strategic Advisor at the Same Time



Monday, August 31 | 3:10-4:30 p.m.  
Tuesday, September 1 | 10:10-11:30 a.m.  
LEVEL: ADVANCED

### Richard Arthurs, CFE, BCOMM, CMA, CIA

Director of Internal Audit, Altalink

The investigator, auditor and strategic advisor roles each come with a unique set of boundaries that you must respect or you may risk losing the trust and respect of leadership. This trust and respect is critical to effectively meet the expectations of Audit Committees and Boards. The art and science then becomes mastering the ability to work in the grey areas. This session will draw on real-life examples to illustrate how maintaining this balance makes you a valuable addition to any leadership team.

## 9A Are Ethics Absolute? Lessons from Yesterday, Today and Tomorrow



Tuesday, September 1 | 1:30-2:50 p.m.  
LEVEL: INTERMEDIATE

### Derek Knights, CFE, CISSP, CIPP/C, CPP

Senior Manager, Strategic Initiatives,  
Global Security & Investigations, TD Bank,  
Financial Crimes & Fraud Management Group

Are ethics generational or interchangeable? Are right and wrong absolute? When the world was a much larger, less connected place, ethical matters were easy because everyone you knew thought the same way about things. But with modern globalization, societies are continually wrestling with the beliefs and mores of other cultures, often with friction and occasionally with violence. This reality has a significant impact on fraud, corruption and the use of data and information in ways unimaginable 25 years ago. This session will explore the need to understand myriad multi-faceted ethical concepts and dilemmas in order to make your own ethics-based decisions in a global forum.

## 9B Social Media Surveillance



Tuesday, September 1 | 1:30-2:50 p.m.  
LEVEL: INTERMEDIATE

### Keith Elliott

VP Operations & Business Development,  
Reed Research Limited

Social media sites, such as Facebook, YouTube, Twitter, Instagram and Pinterest, represent approximately one-fifth of all Internet traffic. In this session, a seasoned investigator will show you how to effectively utilize online resources to conduct virtual surveillance. Learn about OSINT, accessing and preserving these mediums legally, geo-tagging and geo-mapping as they provide some interesting insight and a few tips, tricks and tools you can utilize along the way.

## 9C The Winning Team: Assembling a Successful Fraud Investigation Team

Tuesday, September 1 | 1:30-2:50 p.m.  
LEVEL: ADVANCED

### Ken Derakhshan, CFE

Sergeant, Team Commander,  
Royal Canadian Mounted Police (RCMP)

It is an undisputed fact that, by all accounts, fraud has become one of the top sources of revenue for criminal organizations and individuals seeking to make money the dishonest way. Offenses involving fraud are innately complex. They involve multiple parties, financial instruments, bank accounts, contractual agreements, meetings and actions designed to elude law enforcement. To discover the truth through a criminal investigation, there is a need for a team of professionals and the use of proven techniques. This session will share insights on how the disruption, dismantling and prosecution of fraudsters will only materialize through effective teamwork and proper management.

## 9D Managing the Risk of Fraud



Tuesday, September 1 | 1:30-2:50 p.m.  
LEVEL: INTERMEDIATE

### Linda Lister, CFE, CPA, CMA, CGA, DIFA, CFF

Senior Manager, Fraud Investigation & Dispute Services  
Ernst & Young LLP

In many organizations, fraud is not considered to be a likely risk but the reality is most will experience fraud to some degree. This session will discuss the latest thought leadership in fraud risk management and provide a high-level overview for understanding fraud, what drives unethical behavior, and how it impinges on an organization. Specific topics include the six common myths about fraud, five key principles of fraud risk management and setting the tone for an ethical corporate culture.

## 10A Tools of the Trade: Forensic Investigation in Bankruptcies



Tuesday, September 1 | 3:10-4:30 p.m.  
LEVEL: INTERMEDIATE

### Steve Malette, CFE, CPA, CGA, CIRP

Managing Director, PricewaterhouseCoopers

Typically in all bankruptcy situations, assets have disappeared to the detriment of creditors. Knowing the forensic investigation powers available pursuant to the Bankruptcy and Insolvency Act (BIA) will provide forensic practitioners with an arsenal of tools to plan and conduct an effective investigation. This session will explore key concepts including examinations under oath; warrants; settlement, preferences and reviewable transactions; criminal proceedings and restitution orders; and claims surviving bankruptcy.

## 10B Potholes on the Ethical Road from Investigations to Prosecution



Tuesday, September 1 | 3:10-4:30 p.m.  
LEVEL: INTERMEDIATE

**Brigeeta Richdale, J.D., CFE**  
Litigation Counsel,  
British Columbia Securities Commission

In today's world, ethics is a highly dynamic area for Certified Fraud Examiners (CFEs). Understanding and properly consulting the sources of ethical guidance can ensure best practices and best outcomes in the fight against fraud. This session will provide an overview of the sources of ethical guidance for CFEs and include a series of real-life examples of how ethical issues arise throughout the life of a file from investigations to prosecution, and the impacts of ethical choices.

## 10C Ponzi Scheme Investigations and Claims



Tuesday, September 1 | 3:10-4:30 p.m.  
LEVEL: ADVANCED

**Ross McGowan, LLB**  
Partner, Borden Ladner Gervais, LLP

Ponzi schemes operate in the shadows, yet there are many tell-tale signs that should trigger suspicion, inquiry and investigation. This session will explore the foundations of the schemes, the investigation triggers that can bring them down and the litigation claims theories and strategies used after the scheme unravels. Learn how to untie a Ponzi scheme, repatriate losses to investors and avoid the pitfalls of reputational harm that usually seeks to cast blame on the unintended facilitators.

## 10D A Current Look at the Corruption of Foreign Public Officials Act



Tuesday, September 1 | 3:10-4:30 p.m.  
LEVEL: INTERMEDIATE

**Rohan Sethi, CA, CBV**  
Vice President, Duff & Phelps Canada Limited

As public and private companies continue to pursue growth abroad, they need to be mindful of the Corruption of the Foreign Public Officials Act (CFPOA) in Canada and the Foreign Corrupt Practices Act (FCPA) in the U.S., particularly now both the Canadian Government and the U.S. Department of Justice have stepped up their enforcement of the acts' provisions. This session will examine the CFPOA, focusing on the direction of recent amendments, current cases and methods you can employ to help avoid or mitigate the risk of non-compliance.

## Conference Details

**CPE Credit:** 4-23

**Prerequisite:** None

**Delivery Method:** Group Live

**Advanced Preparation:** None

**Course Levels:** Intermediate-Advanced

### Conference Venue

Shaw Centre  
55 Colonel By Drive  
Ottawa, ON K1N 9J2

### Hotel Accommodations

Novotel Ottawa  
33 Nicholas St.  
Ottawa, ON K1N 9M7  
Hotel Phone: (613) 230-3033  
Room Rate: CAD 159\*\*  
Book your room by July 29 to receive the attendee rate.

### Venue and Hotel Information

As the country's Capital, Ottawa offers visitors a wealth of quintessentially Canadian experiences. Visit Parliament Hill, the seat of Canada's national government, or the stately home and gardens of the Governor General, the Queen's representative in Canada. Ottawa museums and galleries invite you to experience the best of Canada all in one place. From quiet and intimate to busy and happening, there's something for everyone, with lots of options for entertainment.



Package Options <sup>†</sup>	Early Registration (through August 7*)	Standard Registration (after August 7)	Government Rate
Full Conference	Members: CAD 1250 Non-Members: CAD 1400	Members: CAD 1350 Non-Members: CAD 1500	Members: CAD 1200 Non-Members: CAD 1350
Main Conference only	Members: CAD 1150 Non-Members: CAD 1300	Members: CAD 1250 Non-Members: CAD 1400	Members: CAD 1100 Non-Members: CAD 1250
Pre-Conference only	N/A	Members: CAD 400 Non-Members: CAD 500	N/A
Team Registration	Save CAD 25 for groups of 3 or more. Call (800) 245-3321 for details.		



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\*Payment must be received by August 7, 2015 to obtain savings.

\*\*Subject to availability. Rooms may be booked at the special attendee rate until July 29 or until the room block sells out, whichever comes first.

<sup>†</sup>Registration fees include 13% HST. Registration fees paid for by credit cards will be charged the U.S. dollar equivalent of the total fee. Differences may occur due to bank currency translation.

**100% Satisfaction Guarantee** — ACFE courses are unmatched in scope and effectiveness and are backed by our 100% satisfaction guarantee. If you attend an event and are not completely satisfied, please contact an ACFE Member Services Representative at (800) 245-3321 or +1 (512) 478-9000.

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Association of Certified Fraud Examiners

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# 2015 ACFE Canadian FRAUD CONFERENCE

August 30-September 2, 2015 | Ottawa, ON

// I have attended the ACFE conferences for the last four years and have never been disappointed. The topics covered are in line with the ever-changing landscape of fraud, whether you work in the private or public sector. //

— Joan Chambers, CFE  
Investigator, Ontario Securities Commission



Register by August 7 to **SAVE CAD 100!\***

[ACFE.com/Canadian](http://ACFE.com/Canadian)

